

Protecting Canada's  
Largest Natural  
Resource...  
...its People.



**Workforce Inc.** is a First Nations focused business providing Labour Planning and Management Solutions to all major projects on territorial lands.

Workforce's directives and offerings include but are not limited to:

- Priority employment opportunities for First Nations people on project territory and extended to participating First Nations
- Access to employment training and personal development
- Industry leading Health, Safety & Environment training prior to deployment
- First Nation site co-ordination and Employee representation
- Professional business management systems ensuring profit is made for the corporation that benefits the community
- Assist in managing IBA Employment and Training opportunities with participating companies.

Our business supports production, development and maintenance with:

- Temporary and Permanent Labour
- Project Personnel
- Payroll Functions

We work with companies to identify business needs, not only specific to industry but to the functions specific to operations. It is our job to make labour management recommendations based on need's to manage the present and invest in the future.

Candidates are screened, qualified to their submission, verified of their experience and may be tested on their ability based on the detailed job description defined.

Our responsibility is to counsel and prepare all successfully identified employees, prior to deployment, to ensure communication is evident and expectations defined and are not only met but exceeded.

As an employer, Workforce holds full responsibility to financial burdens of WSIB, EHT, CPP, EI, Income Tax, Vacation Pay, Statutory Holidays, Records of Employment, Recruitment and Screening, Retention and Dismissal and all Employee Documentation.