



WORKFORCE
PEOPLE AT WORK

The North's solution to
strategic human resource
consultation and supply.

**"Planning labour needs today to provide
quality resources for tomorrow"**



PEOPLEATWORK.CA

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Workforce Inc. provides Labour Planning and Management Solutions to Northern Ontario's Natural Resource Sector.

Our client integrated model best anticipates and mitigates labour demands to ensure that only quality, trained individuals are sourced, screened and deployed to get the job done...and most importantly, to do so safely. Workforce's detailed recruitment regimen to source, screen, qualify, train and deploy has put us amongst the industry leaders in safety promotion and performance.

We assist our clients to plan ahead for the labour they will require to help eliminate the last minute "labour crunch."

Our business supports production, development and maintenance with:

- Temporary and Permanent Labour
- Project Personnel
- Payroll Functions
- Management/Executive Search

We work with companies to identify business needs, not only specific to industry but to the functions specific to operations. It is our job to make labour management recommendations based on need's to manage the present and invest in the future.

- Candidates are screened, qualified to their submission, verified of their experience and tested on their ability based on the detailed job description we have defined
- Our responsibility is to counsel and prepare all successfully identified employees, prior to deployment, to ensure communication is evident and expectations defined and are not only met but exceeded
- We hold full responsibility to financial burdens of WSIB, EHT, CPP, EI, Income Tax, Vacation Pay, Statutory Holidays, Records of Employment, Recruitment and Screening, Retention and Dismissal and all Employee Documentation

Workforce has identified the benefit and apparent resource requirement and has proudly become a pioneer in the North establishing First Nations partnerships while assisting with managing business relationships necessary to be successful in execution.

apply@peopleatwork.ca